



Meeting of the Vestry
February 21, 2022, 5-7 pm

Vestry members present: Jed Dennard, Martha Evans, Jodie Guest, Gay Jolley, Man Martin, Jim Reese, Carol Roberts, Caroline Rose, Jon-Paul Roy, Leslie Uddin, Michael Tarantino

Vestry members absent: Grant Ford

Clergy present: The Rev. Monica Mainwaring, The Rev. Victoria Jarvis

Call to order: The Vestry met via Zoom video conference. Mother Monica called the meeting to order at 5:03 p.m. and led us in an opening prayer.

Senior Warden's report (Martha Evans):

- Led us in a "reflection" exercise to ponder where scripture might be leading us as spiritual leaders of the Church
- Read together aloud this week's Gospel, Luke 9:28-36, then broke into 3 smaller groups to discuss what caught our attention, what question we would you want to ask, and where the Spirit might nudge us.

Rector's report (Monica Mainwaring):

- Presented a working draft of the Church's strategic priorities for input. Initial Vestry feedback included adding and prioritizing faith and spirituality, as well as eliminating the word "strategic" as it may create confusion with the Strategic Planning Committee. Further reflection and input requested.
- Shared and read aloud an article on Trends Shaping the Post-Pandemic Church and discussed how these trends may be impacting the congregation at St. Martin's.
- Reminded Vestry that there will be two meetings in March – one on 3.19 from 9-12 with the Reference Team, which will be held in Gable Hall, and the normal Vestry meeting on 3.21 from 5-7 in the library.
- Green Team overseeing ways to procure greener, less expensive energy. Should have two bids to share by March meeting; one to implement solar panels, the other to purchase energy from another company using solar panels.
- Search for head of St. Martin's school underway

- Our memorial policy does not address living memorials, such as trees and bushes. Two trees planted as memorials in the prayer garden have died, and Monica has addressed this pastorally with families. Plans for the Prayer Garden plantings go through Administration Commission.
- Raised the issue of hiring a full-time youth minister. This role was included in the 2022 budget and Caroline Carter has applied. Requested we decide by March meeting whether we believe we can fund this role.
- Raised concern about stewardship and the need for more participation, as we all have a vested interest in raising funds to sustain our Church. Leslie suggested creating a list of bullet points to help Vestry members guide that conversation with other congregants. Monica shared the success Melinda Mischik and Lori Hart had by calling each parishioner. Jodie indicated that to be successful, that person needs to know Church members and have established relationships.

Clerk's report (Caroline Rose):

- Approved January Vestry meeting minutes
- Approved Annual meeting minutes
- Approved Parochial Report
- Discussed rotation for Vestry input to Church newsletter
 - o March-Outreach (Jim and Carol)
 - o April-New Vestry Member/Kanuga (Leslie)
 - o May-Finance (Jed),
- Discussed participation in Kanuga. As several Vestry members are unable to attend, the Vestry retreat will take place in Atlanta at a different time to be determined. Martha to solicit availability for approximately 6 hours over two days.

Treasurer's report (Jed Dennard):

- 2022 budget has a built-in shortfall of \$337, 098, which we believe we can close
- Expenses in January exceeded revenues by \$45,334, although revenues are expected to spike in February and March
- Pledges are up \$25K helping to close gap

Liaison reports:

- Finance (Jed, Leslie)
 - o Looking at other revenue streams such as leveraging real estate and exploring options with the school/church relationship. Endowment will also help close gap.
- Outreach (Carol, Jim)
 - o Planning an Outreach wall in Pierce Hall to illustrate and promote the many ministries the Church supports
 - o Hunger Walk pledges at 60% of \$15K goal

- Reference (Gay, Jon-Paul)
 - o Meeting next month to present recommendations
- PHTF (Jodie)
 - o Staying the course with masking for now
- Strategic Plan (Michael, Jon-Paul, Grant)
 - o Focus is on long-term planning and bringing new people into the Church
- Worship (Man, Jim, Michael)
 - o Discussed desire to add evening worship and/or healing service. Jodie expressed concern that after taking some services away, adding new ones now may not be well received. Looking at perhaps adding healing into existing services.

Prayer and adjournment (Mother Monica)