



Meeting of the Vestry  
March 21, 2022, 5-7 pm

**Vestry members present:** Jed Dennard, Martha Evans, Grant Ford, Jodie Guest (online), Gay Jolley, Man Martin, Jim Reese, Carol Roberts, Jon-Paul Roy (online), Leslie Uddin, Michael Tarantino (online)

**Clergy present:** The Rev. Monica Mainwaring, The Rev. Victoria Jarvis

**Call to order:** The Vestry met in person in the library of the church with option to join by Zoom. Those who attended by Zoom are indicated above. Mother Monica called the meeting to order shortly after 5:00 and led us in an opening prayer.

**Clerk's report (Leslie Uddin):** Leslie substituted for Caroline Rose, who was absent. The clerk certified that a quorum was present. Vestry approved minutes for previous meeting. Monica confirmed vestry meetings will occur each third Monday of the month, 5-7 pm. April 18 is a church staff holiday and we voted to move that meeting to April 25<sup>th</sup>. Kanuga parish retreat is scheduled for May 6-8 and currently above 45 are signed up to go.

**Meditation (Man Martin):** Led us in discussion of Luke 13 1-9. What word or phrase stood out? What is Jesus asking us to do?

**Treasurer's report (Jed Dennard):**

- Pledge update
  - Small increase in number of pledges since January; nothing material
  - Pledge dollars received in February higher than budgeted due to one large pledge payment and one for the music minister
- February finance
  - Revenue above budget (\$59k); expense below budget (\$12k); finished February in the black about \$71k ahead of budget
  - Update of accounts – Synovus up a little due to excess revenues, projects account about the same, money market about the same, investment account went down due to investment performance, but was better than the market generally (that account is allocated about 70% equity / 30% fixed, following investment policy), endowment fund went down due to investment performance – went down less percent than the investment account – does not necessarily have the some equity allocation as the investment account.

### **Rector's report (Monica Mainwaring):**

- Youth minister – Have budgeted for it. Does not require additional vote; however, want to determine if there is consensus to move forward.
  - Budgeted amount is \$45k for 2022; however, hiring a full-time youth minister in June will be \$11k less than budgeted because only 7 months of the expense would be required and full year had been budgeted
  - Differing opinions were shared: is full-time really needed? If we did part-time what kind of applicants would we get; concern we would not get good applicants for part-time; number of students currently attending is small; interest in looking at parish data (in Realm) for number of youth in parish.
  - Caroline Carter, current seminarian giving leadership to youth will, God willing, become a deacon December 2023; a priest in June of 2024; would potentially be available to remain at St. Martin's through June 2024; she may be called by the Bishop to serve elsewhere at some point.
    - Goals for youth minister:
      - Grow the youth program
      - Recruit volunteers – could be up to 50% of the job
      - Help free up some of Molly's time with older elementary-age children (e.g., 4<sup>th</sup> and 5<sup>th</sup> grade)
      - Youth minister who has interaction with the youth, is a role model, and understands issues youth may have
  - Plan to request endowment funding for remainder of 2022 and all of 2023 expense
  - Voted 9 (yes) to 3 (no) to hire a full-time youth minister
  - Monica to proceed with next steps for hiring – discussed that there could potentially not be a formal search (concerns about a formal search leading to few or no applicants (like last search)) given we have internal candidate.
  - Stewardship committee – each vestry member has been asked to suggest 2 parishioner names; preferably talk to them about it first

### **Senior Warden's report (Martha Evans):**

- Voted to formally receive Reference Team report
- Reference team officially disbanded
- We'll discuss the recommendations more during the 4/30 vestry retreat

### **Junior Warden's report (Grant Ford):**

- Need to do some work on the nursery to repair damage caused by a water leak
- Unbudgeted expense
- Voted to proceed with the work
- Grant to review the 2 quotes and decide on the contractor to use – \$4,100 from James and \$5,000 from Certa-Pro
- There was mention that the Certa-Pro quote was more clear and complete
- Plan to request endowment funding for remainder of 2022 and all of 2023 expense
- Repaving the parking lot
  - Would be a 2022 expense

- School is getting quotes
- We would share expense with the school, 50% or other amount?
- More discussion will come in the next month or so
- Would probably be done over the summer

#### **Liaison reports:**

- Outreach (Carol Roberts) – currently taking applications for grants from our outreach partners, which will then be reviewed
- Strategic Plan – more discussion 4/30
- School – Vince Vitti and Monica Mainwaring will serve on search committee for new headmaster

#### **New Business**

- Worship schedule
  - One Sunday a month, move to one service 10:00 (all combined); have a meal afterwards – first Sundays seem to align well with other holidays/celebrations (e.g., Chili Cookoff, Pentacost, 4<sup>th</sup> of July, etc.)
  - Need to craft liturgy and music for this new service (don't want it to be identical to any of the other services); 200 is about the *max* right now that would potentially be there
  - Good way to add fellowship
  - Good to get people together; many other churches do this
  - Voted to move to this schedule for the remainder of the year
- COVID protocols
  - Move to mask optional
  - Indoor food and drinks can happen
  - Reviewed draft communication
  - Allow leaders of committees, groups, and guilds to determine if masks are required for group gatherings, in order to service the best interest of the group; encourage those needing masks be worn to contact the group leader ahead of time
  - Voted to change the COVID protocols to move to mask optional
- Solar proposal (Tim Peek)
  - Energy audit in 2022 – mission: do good and save money
  - Have talked to some vendors – engaged them for some proposals back in Dec/Jan
  - Could leverage with school – solar panels for both
    - Did quotes for whole campus, school only, and church only
  - We got pricing – discounted pricing if we sign a letter of intent by end of the month
  - Payment options
    - Pay it all at once
    - SEPA – contract with third party – they pay for the installation and they own it; own the solar power and lease it back to St. Martin's at a discounted price
    - Hybrid – church and/or school pays for installation at a discounted price
  - Meeting Thursday at 10:00 with the school to discuss quotes
  - Vestry expects to further review and discuss – does not expect to have decision by end of March