



Meeting of the Vestry  
April 25, 2022, 5-7 pm

***Vestry members present:*** Jed Dennard, Martha Evans, Grant Ford, Jodie Guest, Gay Jolley, Man Martin, Jim Reese, Carol Roberts, Caroline Rose (Zoom), Jon-Paul Roy, Leslie Uddin

***Vestry member absent:*** Michael Tarantino

***Clergy present:*** The Rev. Monica Mainwaring (Zoom), The Rev. Colin Brown, The Rev. Victoria Jarvis

***Parishioners present:*** Kristi Gaffney, Annemarie Madden, and Chris Elwell (zoom); Ed Zunzunegui

**Call to order:** The Vestry met in person in the library of the church with option to join by Zoom. Those who attended by Zoom are indicated above. Mother Monica called the meeting to order shortly after 5:00 and led us in an opening prayer.

**Clerk's report (Caroline Rose):** Vestry approved minutes from March meeting. Confirmed next meeting will be held May 16, 5-7 pm in the Church library. Confirmed May/June newsletter submission from Jed Dennard, July/Aug submission by Man Martin.

**Rector's report (Monica Mainwaring):**

Youth:

- Will not hire a youth minister at this time, but we need to be thinking about what the role of that person would look like if and when we decide to move forward.
- We need people to lead our middle schoolers and solicited interested parties during past week's worship announcements.
- As we had limited participation in evening gatherings, youth leadership recommended we go back to regular morning meetings.

Worship:

- May 1 will be our first combined service at 10 am followed by a chili cookoff. The service will reflect bits of each service, and we will have 5 baptisms as well. We need to ensure people understand this is just the first Sunday of each month, not our new weekly schedule moving forward.
- The Bishop will confirm three St. Martin's parishioners at Holy Trinity in Decatur June 12.

### Staff:

- Caroline Carter's time as our seminarian will conclude on May 1. We may receive another seminarian in fall. Encouraged all to sign her card to express our gratitude.
- We will also be saying goodbye to Pernell Smith who has found a full-time job. We do not yet have a replacement. We have reached out to staffing agencies and learned that it's very competitive right now.
- Our nursery is up and running! We have hired Demiko Kindle as our nursery lead, as well as re-hired some nursery staff to support. Hours are 8:30-12:30 on regular Sundays and 9:30-12:00 on first Sundays of the month.
- Many of staff will be taking vacations in summer and clergy will be covered. Monica will represent St Martin's and the Diocese at the National Convention in Baltimore this July.

### **Treasurer's report (Jed Dennard):**

#### Finances

- Picked up 9 more pledges in the past month
- Deficit moving in right direction, down from 330K to 289K. Expenses are also down with the correction to youth director salary from projected budget.
- Revenues 2K below target for March. Expenses came in about 8K below budget. Trying to close gap on capital expenditures and property expenses.
- YTD we are over expenses and under revenues with roughly a 16K gap.
- Raised \$9400 from Easter (offering or Easter related memos on checks)
- Copier and postage expenses are running above average b/c of monthly newsletter mailing.

#### Investments

- Balances on Synovus acct down 13K
- Endowment up at 1.325M
- Previously we could not earn a return on our investments but, as interest rates rise, we are considering opening a treasury acct and potentially earning 5% a year on that money.

### **Senior Warden's report (Martha Evans):**

- As newcomers increase and existing parishioners return there is a need for us to welcome and introduce them. Suggested a sign-up sheet to have at least one/preferably two Vestry members each week, particularly during the 1<sup>st</sup> of month service.
- Chili cookoff this weekend, Endowment Fund will host the next meal. Each group that sponsors that month will fund the cost of the meal. Mother Monica suggested potential fundraising opportunity for J2A. Proposed Vestry do hot dogs and hamburgers first Sunday of July.

### **Junior Warden's report (Grant Ford):**

- Had company come and service the AV system for streaming (which SM School also uses). Updated software and fixed everything and costs have been put in front of Endowment fund.
- AC issue has been fixed and we are requesting funding from Endowment to cover the cost since the issue was not covered by our existing maintenance agreement.

### **Liaison reports:**

#### **Youth (Man Martin)**

- Six new families at Wonder Church and the service is doing great!
- VBS has 20 campers registered thus far - fewer campers than counselors. Will publish 2023 dates earlier to increase attendance.
- Recommended we break formation into 3 groups: pre-k-K, 1-3 and 4-5 to better engage kids pending our ability to staff.

#### **Outreach (Carol Roberts)**

- Had several grant applications come in totaling \$30,500. We have roughly 8K to distribute, so...allocating \$2,500 for Habitat with hopes of having church fundraiser to supplement; \$3,500 granted to Holy Comforter for Sunday lunches; \$1K for Path to Shine to purchase children's books, and \$1K to AMIS. Requested vote and Vestry approved the allocation. There will be another grant application session in September and we are asking Endowment to fund the balance of grant applications.
- Poster wall showcasing all our outreach partners is moving forward. Suggested labeling photo of Sandy Rose so people know who he was and the significant role he played in the Suthers Center.
- We are making progress to buy a truck for Suthers.
- "Gathering for Good" Easter egg hunt allowed kids to determine where we should allocate the money they found in their eggs. These gifts were made from the Rector's discretionary acct.

#### **Development/Stewardship (Caroline Rose)**

- Reached out to Brookhaven Reporter which will spotlight the Suthers Center success as an example of how the pandemic has caused many to reevaluate and prioritize the time and resources we spend on supporting one another and our communities.

#### **School (Jodie Guest)**

- Interim Headmaster for SMES will be on campus in 2 weeks, and officially begins July 1.

#### **Strategic Plan (Grant Ford)**

- Leslie Uddin and Grant will be guiding more discussion of the strategic plan on Saturday during Vestry retreat.

### **Worship (Monica Mainwaring)**

- Bishop now allows common cup but worship committee discerned we are not ready to do that at St. Martin's. We are watching to make sure people are confident to drink from cup as many still request bread in waxed baggie.

### **New Business**

#### **Vestry report regarding Reference Team recommendations (Leslie Uddin and Grant Ford)**

- Task is to take report and recommendations and go through them and start to figure out what we can do and when, what are the priorities, what we have money for, manpower for etc.
- Requested Vestry read through it again before Saturday's retreat, prioritize what we think we can do and how we get people in Congregation to help.
- Discussed need to show good faith effort by documenting how we go about executing on recommendations.
- Discussed sharing with Vestry members the documentation that supports the Reference Report recommendations, as well as whether we owe the congregation greater visibility/accountability. Discussed how best to deliver that message and potentially sharing the 5 key areas after Saturday's discussion around prioritization.

### **Closing prayer**

- Rev. Monica Mainwaring