



**Meeting of the Vestry
21 September 2021, 5 – 7 p.m.**

Vestry members present: Tim Kelly, Annemarie Madden, Gay Jolley, Jon-Paul Roy, Carol Roberts, Martha Evans, Jodie Guest, Helen Ingebritsen, Michael Tarantino, Grant Ford, Jed Dennard

Vestry members absent: None

Clergy present: The Rev. Monica Mainwaring, Colin Brown

Call to Order

The vestry met via Zoom video conference due to social distancing mandates. Senior Warden Tim Kelly called the meeting to order at 5 p.m. Clerk certified full quorum. The Rev. Monica Mainwaring delivered opening prayer. Carol Roberts gave opening meditation on being steadfast in love:

- It is our responsibility to be members in Christ's love
- Not to think too much, but to love much
- Love requires courage and risk

Clerk's Report (Jon Roy)

- The August vestry minutes were approved unanimously. Note there was not a July meeting.
- The next vestry meeting will be virtual on Monday, 18 October, 5-7pm.
- Jon Roy will provide meditation on being *open to mediation*.
- Targeting vestry retreat at Kanuga Conference Center in NC, Feb 4-6th, 2022.

Senior Warden's Report (Tim Kelly)

- Annual Council of Diocese is on Nov 12-13 and will be virtual again this year. We have 4 of possible 5 delegate spots confirmed: Gay Jolley, Helen Ingebritsen, Susan Hamilton, and Cathryn MacArthur. Molly Herman-Gallow offered to be alternate.
- Nominating committee comprised of Annemarie Madden, Helen Ingebritson, Tim Kelly, and two at-large members. Seeking candidates to fill remaining slots. Watch weekly newsletters for nominations to committee followed by candidates for vestry.
- Consulting Reference Team will hold their first meeting on September 25th to establish program process and timeline. This team will lead and engage the broader St. Martin's

community through a six to nine month process. Updates will be posted periodically in the weekly newsletter and outline how others will have the opportunity to participate in the process.

Rector's Report (Monica Mainwaring)

- Stewardship: Michael and Heidi Mulling leading “Grateful for What We Have” campaign. Jed Dennard and Martha Evans linked stewardship to their discussions during formation about *God in our midst*. Vestry agreed to 100% pledge participation before next meeting. Note that during our service, we have added *text-to-give* instructions in the service bulletin.
- Staff updates.
 - Music Minister, Will Gotmer, has cleaned up the space and is providing great energy and spirit!
 - Choir section leaders have been added, but still looking for a bass section leader.
 - Facilities staff remains same, but looking at other hybrid or outsource models to navigate budget, scope, and time demands of cleaning crew.

Finance Commission and Treasurer's Report (Martha Evans)

- Financials were updated per last committee and vestry meeting.
- Audit was successfully completed, but left the committee and vestry unsatisfied with costs and relationship. With help from Jodi Kelly (CPA, CFO), they evaluated alternative providers. Vestry unanimously supported plans to engage recommended auditor, who has significant experience with Episcopal church and related charities at lower cost.

Administrative Commission and Junior Warden's Report (Annemarie Madden)

- Memorials Policy was unanimously approved by vestry. It will be posted to website
- Admin and Facilities:
 - New signage for 4 single-stall bathrooms for consistency and inclusion.
 - Courtyard updates being done for Eagle Scout project are nearly complete with chairs, fence, and tamed area. Fire pit will be coming in time for fall!
 - Choir room has been updated with new paint and refinished floors.
 - HVAC contract is paying off with repairs to Columbarium unit, damage duct work, and new ventilation in key areas.
 - Green team is submitting GIPL Grant application for Gable Hall window work.

Liaison Reports

- OUTREACH (Carol Roberts). On Sept 2nd, \$8000 in grants were approved for IOH, Habitat, Life South, and other smaller requests. The outreach budget has been reduced proportionally to align with shortfall in pledges. Plans are in place to publish an outreach calendar to better alert volunteers to opportunities inside and outside of St. Martin's church.
- CHILDREN & YOUTH (Jed Dennard).

- Wonder Church continues to have high enthusiasm for the program but attendance has been lighter. Will be considering ways to involve older youth into program as part of their ministry and service.
- Youth programs are being realigned to include a broader age range for core programs to build continuity and critical mass while having subgroups for age related topical discussions. Will need to evaluate practicality around sensitive topics or curriculum.
- SCHOOL (Jodi Guest). No new initiatives this month, but school continues to move forward with diversity initiatives.

New Business: Strategic Planning

Strategic planning and visioning are key to healthy parish and community. The Rector shared two models as a way to stimulate discussion and Grant Ford suggested a third.

- College of Congregational Development talks about the purpose and work of a congregation: Gather, Transform, and Send.
- Transformation in the Church: captured responses to a 12-question poll of the vestry. The Rector will summarize and share outcomes with vestry at next meeting.
- Competitive assessment to align priorities and visions starts with what we are good at and fix things that are most important.

More visioning work remains to be done to align our initiatives, budget, congregation, volunteers and those we serve. The Reference Team will be a vehicle to hear a broader voice of our community.

Prayer and adjournment:

- Rev Colin Brown offered the closing prayer.
- Vestry adjourned at 7:00 p.m.