



Meeting of the Vestry
18 October 2021, 5 – 7 p.m.

Vestry members present: Tim Kelly, Annemarie Madden, Gay Jolley, Jon-Paul Roy, Carol Roberts, Martha Evans, Jodie Guest, Helen Ingebritsen, Michael Tarantino, Jed Dennard

Vestry members absent: Grant Ford

Clergy present: The Rev. Monica Mainwaring & The Rev. Colin Brown

Call to Order

The vestry met via Zoom video conference due to social distancing mandates. The Rector called the meeting to order at 5 p.m. and delivered opening prayer. Additional prayers were requested for Dale Peek and Belinda Wedgwood. Clerk certified a quorum. Jon Roy gave opening meditation on being *open to mediation*, which is timely given the undertaking of the Reference Team communication project.

- Mediation resolves conflict between multiple parties through interactive process guided by impartial third-party.
- “All this from God, who reconciled us to himself through Christ and gave us the ministry of reconciliation. We are therefore Christ’s ambassadors” (2 Corinthians 5:18-19a)
- “Make every effort to live in peace with everyone and to be holy” (Hebrews 12:14)
- 5 steps to a successful mediation: *information gathering; identification of the problems; bargaining; and settlement*. The introductory portion of mediation is a way for all parties involved to feel comfortable with the matter.

Clerk’s Report (Jon Roy)

- The September vestry minutes were approved unanimously with correction to Outreach committee’s prior meeting date - it was on 9/23.
- The next vestry meeting will be virtual on Monday, 15 November, 5-7pm.
- Gay Jolley will provide meditation on *trust the community*.

Senior Warden’s Report (Tim Kelly)

- Annual Council of the Diocese is on Nov 12-13 and will be virtual again this year. Vestry approved 5 delegates: Gay Jolley, Helen Ingebritsen, Susan Hamilton, Molly Herman-Gallow, George Williamson, and alternate Cathryn MacArthur.

- Nominating committee of Annemarie Madden, Helen Ingebritsen, Tim Kelly, Belinda Wedgwood, and Leigh Ford were approved by vestry. Please send any nominations to Tim Kelly and watch weekly newsletters for information to vote online or in-person.

Rector's Report (Monica Mainwaring)

- Stewardship: Michael and Heidi Mulling leading "Grateful for What We Have" campaign has 273 uncovered pledging families. Tim Kelly offered to send a personal email based on his recent message. Looking for volunteers for phone-tree to make loosely scripted reminder calls. Previous giving puts our church in 23rd percentile at 1.6% of income, which shows opportunity for improvement. Note that during our service, we have added *text-to-give* instructions in the printed bulletin. The updated Memorials and Giving Policy also outlines alternative, often tax-advantaged, pledging opportunities beyond weekly cashflow.

Finance Commission and Treasurer's Report (Martha Evans)

- The Reframing our Future campaign has generated 114 pledges at 70% of target giving through end of September. A call chain has been requested to contact those who have not yet pledged for the 2022 "Lord, make us grateful for what we have" pledge campaign.
- Revenues were well above expenses for September and significantly reduced the deficit
- Investment results were slightly down due to general market conditions as were management fees due to householding with other Episcopal churches.
- Contract with new auditor was signed.

Administrative Commission and Junior Warden's Report (Annemarie Madden)

- Consulting Reference Team held their second meeting on October 6th to review results of staff interviews and prior surveys, while establishing "focus group" process to engage others in the broader SMEC community. Next meeting is October 20th where the team will build out focus group model. Opportunities for all to participate including vestry in one or more focus groups will be offered in-person on Sundays or virtually at other times and will be announced in weekly newsletter before end of October.
- Admin and Facilities:
 - Courtyard renovation, seating, and fire-pit are ready for use thanks to Jackson Madden's Eagle Scout project.
 - New banners for parking lots and branded door mats will start appearing.
 - New signage for 4 single-stall bathrooms has been ordered and will be installed along with changing table in the former men's bathroom.
 - Tree trimming has been started to protect pedestrian and car traffic areas.
 - Bids to repair HVAC duct work were reviewed and vestry approved.

- Cause for abnormally high-water bills is being investigated and believe it relates to water meter setup.
- New chairs were approved and funded for Gable Hall; evaluating specific chair selection for comfort and configuration before finalizing order.

Liaison Reports

- **OUTREACH (Carol Roberts).** Carol Roberts was approved as vestry liaison to Suthers Center. Vestry approved grants of \$6000 to IOH and \$2000 to AMIS. Templates to accept or decline grant requests were developed by the committee to respond in a more timely and consistent fashion. Elizabeth Beck and Nancy Smith are submitting plans for the “Outreach wall” and related calendar to better alert volunteers to opportunities inside and outside of St. Martin’s church.
- **CHILDREN & YOUTH (Jed Dennard).** Wonder Church continues to hit the right notes with positive feedback and new attendance. It has been difficult to evaluate overall without in-person critical mass across all related programs.
- **SCHOOL & HEALTH (Jodi Guest).** The health task force has given updates to 5 requested scenarios: Speakers and small groups must still mask, prepacked foods not required, nursery contracted to follow CDC guidelines, and outside functions OK not to mask but recommend doing so when in-line or assembled.

New Business: Strategic Planning

STRATEGIC PLANNING: Strategic planning and visioning discussion continued from September meeting with review of Holy Cow 2018 survey results and relation to Reference Team actions. This survey was conducted in a time of “oversaturation with change” and was targeted for the pledge campaign and search. Some vestry members suggested data most likely out of date given new clergy, staff, Covid, and other factors. The Reference Team will be a vehicle to hear a broader, current voice of our community. Where is SMEC uniquely positioned to serve members and community?

EXECUTIVE SESSION: The vestry entered executive session at 6:40pm for the treasurer’s introduction and overview of a draft 2022 budget.

Prayer and adjournment:

- Rev Monica prayed for God’s will and our faith to best serve our community.
- Vestry adjourned at 7:04 p.m.